

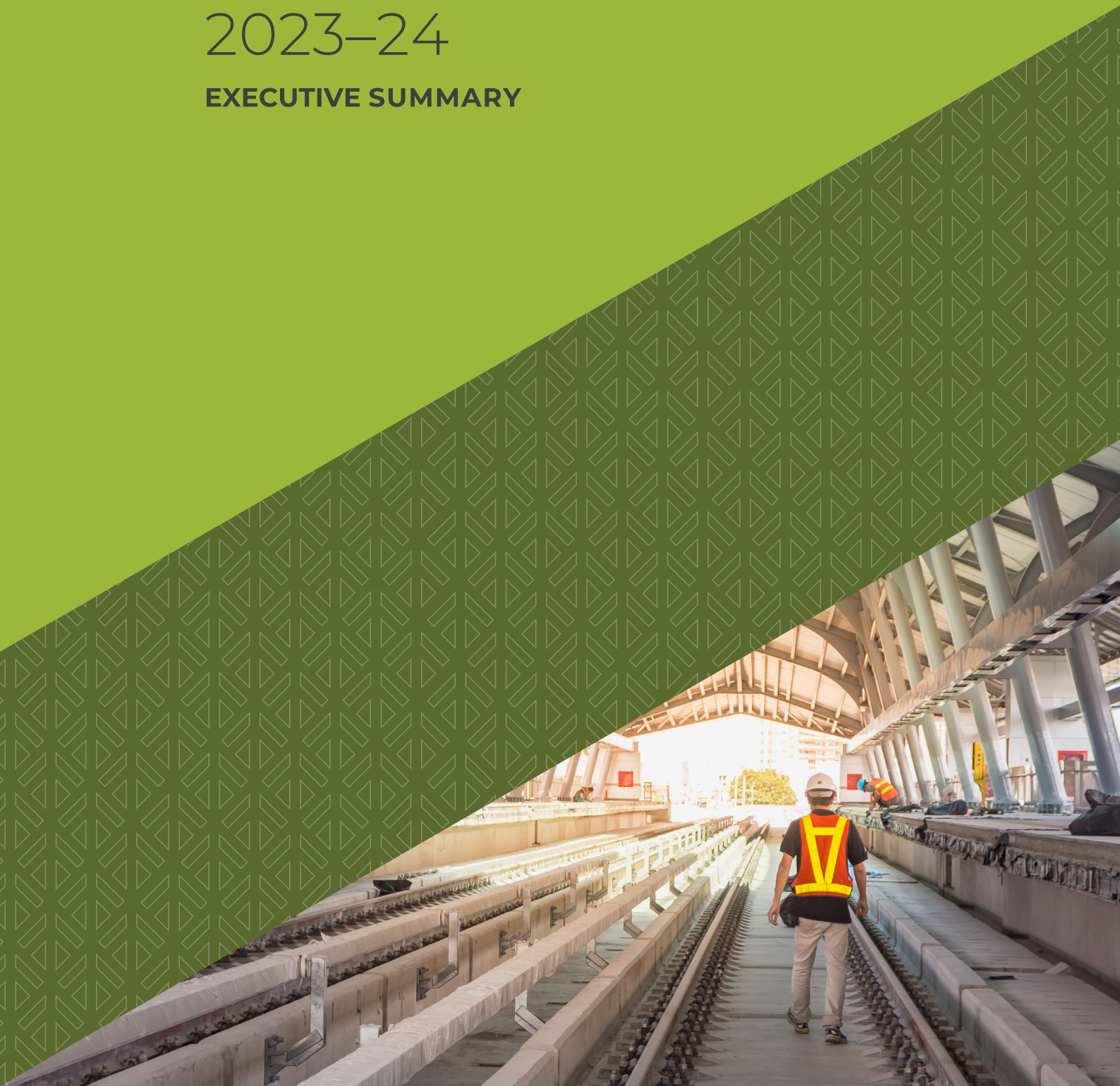


State
Training
Board

STATE TRAINING PLAN

2023–24

EXECUTIVE SUMMARY



ABOUT THE BOARD

The State Training Board (the Board) is the peak industry training advisory body to the Minister for Training, providing expert advice on matters relating to vocational education and training (VET) in Western Australia (WA).

The Board has produced the *State Training Plan 2023-24* (the Plan), which focuses on developing a highly skilled and agile local workforce for the State's economy.

The Plan complements key State Government priorities, and is informed by training data; labour market analysis; and valuable consultation with industry, facilitated by the Board's network of industry training councils (ITCs). It is framed around addressing key workforce development opportunities, including economic and climate change targets, reform to the national skills agenda, a changing economic landscape, historic highs in apprenticeship engagement, and historic lows in unemployment.

The Plan will help position the VET sector to equip Western Australians, including those from regional, diverse and under-represented backgrounds – with the skills needed to participate and prosper in the workplace. This means providing accessible training in established and emerging industry areas.

The Plan continues to strengthen the training sector to supply skills for the economic and social development of the State.

ABOUT THE MINISTER



The Hon Simone McGurk MLA is the Minister for Training and also holds portfolios for Water and Youth.

The Minister will use the Board's Plan to guide the State Government's investment in training and skills to provide the pipeline of skilled workers needed for the economy to prosper.

FOUR PILLARS OF THE STATE TRAINING PLAN 2023-24

1 Advocating for Western Australian skills needs in national skills reform

Jobs and Skills Australia (JSA) was established in 2022 to progress reform to improve VET outcomes and to provide labour market advice to the Australian Government.

The Plan facilitates:

- » engagement and collaboration with JSA and its networks;
- » clear representation at the national level of WA's priorities; unique regional challenges and significant skills shortages;
- » collaboration with the Department of Training and Workforce Development (The Department) for advocacy for skills and workforce matters at the national level; and
- » the importance of ITCs in conducting targeted, fit-for-purpose, evidence-based consultation with stakeholders.

2 Preparing a skilled workforce for energy transformation and decarbonisation targets

Thousands of new jobs will be created across current and emerging industries as WA moves towards net-zero emissions by 2050.

The Plan facilitates:

- » understanding that energy transformation and decarbonisation are critical for the State's development;
- » engagement with the VET sector and its significant role in skilling the workers needed for those jobs;
- » engagement with industry through a Clean Energy Steering Group with representatives from industry, unions, government agencies and community groups; and
- » development of a Clean Energy Workforce Strategy for the energy transition agenda, encompassing hydrogen, solar, wind and other renewables.

3 Managing a sustainable pipeline of apprentices and trainees

Apprentices and trainees form the backbone of the skilled workforce in multiple industries in WA and sustaining a pipeline of skills is vital for the State to prosper.

The Plan facilitates:

- » engagement with industry and the VET sector to develop strategies to manage disruptions in the economic cycle;
- » consultation with stakeholders through the ITC network to identify opportunities and barriers to manage a sustainable pipeline of apprentices and trainees;
- » a training culture that improves long-term retention and completion rates to meet industry needs now and into the future; and
- » consultation with stakeholders to ensure apprenticeship and traineeship qualifications remain relevant to industry needs.

4 Building regional workforce skills and capacity

WA's regions are unique and they are experiencing significant workforce challenges. Four out of five regional businesses are affected by the skills crisis.

The Plan facilitates:

- » consultation with stakeholders in regions, through the State's 12 Regional Coordinating Committees to understand each region's skills needs and workforce challenges;
- » development of initiatives to support skills locally and build capacity and resilience in the regions; and
- » development of a training strategy for broadacre agriculture, a sector experiencing challenges attracting and retaining the skilled workers it needs across regional and remote areas in WA.

ABOUT INDUSTRY TRAINING COUNCILS

Under the *Vocational Education and Training Act 1996* the Board sets criteria for ITCs to engage with industry and provide the Board with strategic advice on training needs, including the establishment and variation of apprenticeships in Western Australia.

ITCs are funded by the Department under a Service Agreement to consult with a wide range of relevant stakeholders, including employers, unions, peak industry bodies and training providers, to provide evidence-based, impartial industry intelligence on training and workforce development issues.

If you have an interest in taking part in consultation about training, skills and workforce issues for your industry, or have a query about the Plan, please contact your relevant Industry Training Council.



CommunitySkills WA

Community Skills WA
Suite 16 / 25 Walters Drive, OSBORNE PARK WA 6017
(08) 9445 1511 | admin@cswa.org.au | cswa.org.au

Industry sectors include Education, Training, Health Care and Social Assistance.



Construction Training Council
104 Belgravia Street, BELMONT WA 6104
(08) 9244 0100 | inquiries@ctf.wa.gov.au | ctf.wa.gov.au

Industry sectors include Construction.



Financial, Administrative & Professional Services Training Council
Unit 3 / 1 Sangiorgio Court, OSBORNE PARK WA 6017
(08) 9328 6372 | info@fapstc.org.au | fapstc.org.au

Industry sectors include Financial, Insurance, Administrative, Rental and Professional Services.



Food, Fibre & Timber Industries Training Council
Unit 6 / 800 Albany Highway, EAST VICTORIA PARK WA 6101
(08) 9361 2800 | admin@fftic.com.au | fftitrainingcouncil.com.au

Industry sectors include Agriculture, Forestry, Fishing, Food and Beverage, Light Manufacturing and Veterinary Services.



FutureNow Creative and Leisure Industries Training Council
22 Mumford Place, BALCATTWA WA 6021
(08) 9285 8555 | info@futurenow.org.au | futurenow.org.au

Industry sectors include Creative Arts, Hospitality, Tourism, Digital Technology and Sport and Recreation.



Logistics & Defence Skills Council
22 Mumford Place, BALCATTWA WA 6021
(08) 9388 8781 | info@ldsc.asn.au | ldsc.asn.au

Industry sectors include Transport, Warehousing and Logistics, Defence, Wholesale and Retail.



Resources Industry Training Council
Level 10, 2 Mill Street, PERTH WA 6000
(08) 9220 8538 | a.hamilton@cmewa.com | ritcwa.com.au

Industry sectors include Mining and Hydrocarbons, Refining and Laboratory Operations.



Utilities, Engineering, Electrical and Automotive Training Council
Building B – Suite 9 / 5 Hasler Road, OSBORNE PARK WA 6017
(08) 6142 2567 | jason.cullen@ueea.org.au | ueea.org.au

Industry sectors include Automotive, Engineering, Electrical, Gas, Water and Waste Services.

Office of the WA State Training Board

Djookanup, 16 Parkland Road, Osborne Park WA 6017
(08) 6551 5593 | ostb@dtwd.wa.gov.au | stb.wa.gov.au